

SIDE LETTER AGREEMENT
BETWEEN
CITY OF MARYSVILLE
AND
MARYSVILLE FIREFIGHTERS

AUGUST 5, 2024

Pursuant to the provisions of the Meyers-Milias-Brown Act (“MMBA”), this Side Letter of Agreement related to wages, pay scale, pay cycle, and term is entered into on July 16, 2024, between the City of Marysville (the “City”) and the Marysville Firefighters as an amendment to the Memorandum of Understanding effective July 1, 2023, through June 30, 2024 (“MOU”).

It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral and written, regarding the matters contained herein.

ARTICLE 7. HOURS OF WORK AND OVERTIME

7.2 FLSA Work Period

- a. The City has elected the 7(k) exemption of the Fair Labor Standards Act (FLSA) relating to hours worked by firefighters. Employees covered by this MOU who work not more than the basic scheduled in Section 7.1 in a period of 24 consecutive days shall be paid an additional one-half (1/2) of their base hourly base rate of pay for all hours worked in excess of 182 hours.*
- b. Effective July 1, 2024, vacation hours, comp time hours, and sick time hours shall count as time worked until 96 hours has been reached in an FLSA cycle. Any additional hours after the 96-hour threshold will not be counted as hours worked for FLSA. With the initial FLSA cycle running from June 25, 2024, through July 18, 2024, all vacation, comp time, and/or sick time hours shall count as time worked hours from July 1, 2024, through July 18, 2024. Any vacation, comp time, and/or sick hours will not count as hours worked from*

June 25, 2024 through June 30, 2024, as these dates are covered under the prior negotiated MOU.

ARTICLE 17. COMPENSATION

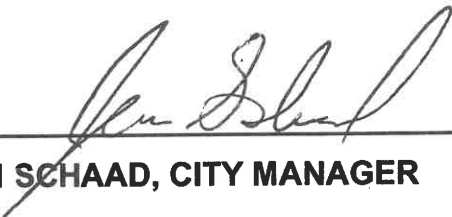
• **17.1 Salary Schedules.**

All bargaining unit members shall receive a 3% salary increase effective July 1, 2024.

ARTICLE 21. TERM

21.1 This MOU shall be in full force and effect from July 1, 2024 through June 30, 2025.

CITY OF MARYSVILLE:



DATE: 8/6/24
JIM SCHAAD, CITY MANAGER

MARYSVILLE FIREFIGHTERS:



DATE: 8/6/24
Cameron Walsh



DATE: 8/16/24
Ryan Dial

Marysville Firefighters' IAFF Local #2321

MOU Effective: 7/1/2024 through 6/30/2025

Title	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Captain	Hourly \$ 26.24	Hourly \$ 27.56	Hourly \$ 28.93	Hourly \$ 30.38	Hourly \$ 31.90
Eng 2 would promote to	Monthly \$ 6,356.62	Monthly \$ 6,674.45	Monthly \$ 7,008.18	Monthly \$ 7,358.58	Monthly \$ 7,726.51
Captain Step 3	Annual \$ 76,279.47	Annual \$ 80,093.44	Annual \$ 84,098.11	Annual \$ 88,303.02	Annual \$ 92,718.17

Fire Engineer	Hourly \$ 25.05	Hourly \$ 27.56
10% Spread between FF2 & Engineer 1, 10% Spread between Eng. 1 & 2	Monthly \$ 6,067.68	Monthly \$ 6,674.45
	Annual \$ 72,812.22	Annual \$ 80,093.44

Firefighter/EMT	Hourly \$ 19.80	Hourly \$ 22.77
15% Spread between Steps 1 & 2	Monthly \$ 4,796.59	Monthly \$ 5,516.08
	Annual \$ 57,559.07	Annual \$ 66,192.93

Fire Inspector/Engineer*	Hourly \$ 35.01	Hourly \$ 38.51
* 40 hour work week	Monthly \$ 6,067.68	Monthly \$ 6,674.45
	Annual \$ 72,812.22	Annual \$ 80,093.44